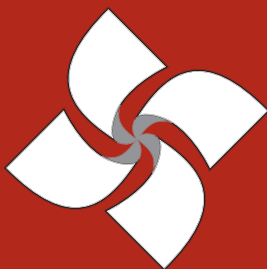


THE NATIONAL CERTIFIED COUNSELOR



Volume 18, Number 3
Spring 2002

National Board for Certified Counselors

UPDATE ON THE NCSC AND THE TEACHER BOARD

By Thomas W. Clawson, NCC, NCSC, LPC, NBCC Executive Director

Over the years, NBCC has formed professional relationships with a score of organizations in an effort to promote counseling, certification, and, more generally, goodwill. During all of the 1990s, we had yearly and, in the end, monthly communications with the National Board for Professional Teaching Standards (hereinafter Teacher Board). Then, as I reported in the Winter *NCC*, the spirit of the talks and agreements between NBCC and the Teacher Board changed. Simply put, the Teacher Board chose to maintain control of the standards for its guidance counselor certificate, and it maintains that teaching should be a major component of our work while the master's degree is not necessary. The Teacher Board believes it should determine the standards that its certified teachers and counselors follow.

**NBCC MAINTAINS THAT
FEDERAL AND STATE
DOLLARS SHOULD NOT BE
USED TO COMPETE WITH A
NONPROFIT ORGANIZATION
FUNDED BY COUNSELORS.**

I reported that NBCC called for the Teacher Board to stop developing its certificate and that the Teacher Board did not respond to that request. NBCC maintains that federal and state dollars should not be used to compete with a nonprofit organization funded by counselors. In the meantime, the American School Counselor Association (ASCA), which NBCC has included in all previous efforts in communication with the Teacher Board, has found itself in a "middle" position, wanting to embrace all certifications that may help their member counselors.

As this publication was going to press, ASCA executive director, Richard Wong, called to ask if NBCC would be willing to meet with the Teacher Board to try to resolve our differences. Richard offered to act as an intermediary, and I agreed, after Board consent, to meet with Dr. Gary Galluzzo, NBPTS executive vice president, on April 8.

That meeting occurred in ASCA headquarters. The politically correct description for the meeting was that it was lively and cordial and, in the

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UPDATE ON THE NCSC AND THE TEACHER BOARD

From Page 1

end, both NBCC and the Teacher Board have new ideas to discuss that could lead to cooperation. As is usual, both Dr. Galluzzo and I have to take our new ideas to our respective boards, before another meeting can take place. And, neither of us knows the likely outcome.

ASCA would like to see the Teacher Board and the NBCC come to an amicable agreement. (See www.schoolcounselor.org). At the same time, NBCC has received lots of negative comment on our previous cooperation with the Teacher Board. Simply put, many counselors are greatly concerned that we ever tried to tie our certification to the Teacher Board. Others are concerned that any cooperation could lead to our “giving another profession” control over our standards. Many counselors also encourage NBCC to create some cooperative agreement that would entitle NCSCs to teacher pay incentives in most states. NBCC is trying to balance professional standards and counselor pay advocacy.

Furthermore, we are aware that CACREP is deeply concerned that its standards are being ignored by the Teacher Board, which has already posted draft standards (www.nbpts.org) without any dialogue with CACREP.

Perhaps then, ASCA is now out of the “middle” and NBCC is in that position as we look at alternatives. Rest assured, we will not give up control of our standards, our assessment, or our certification. We will, as we originally proposed, be open to discussing a process that leaves NBCC in control of the NCSC and has the Teacher Board recognizing the NCSC as a major portion of a credential that it may later develop.

We will create a page on our Web site to keep you updated and invite your comments in writing. □

Announcement!

The guidelines for applying for research grants
from RACC, an NBCC affiliate,
are now posted on the RACC Web site:
www.racc-research.org

NBCC HOSTS THIRD CONFERENCE

STATE COUNSELOR LICENSURE BOARDS MEET IN NORTH CAROLINA

Every eighteen months, NBCC hosts a meeting of representatives from the state counselor licensure boards. This year the conference was held at the Grandover Resort in Greensboro, NC, on February 22–23. NBCC Associate Executive Director Susan Eubanks coordinated the event, which was by all accounts a resounding success. Board members not only enjoyed the amenities and social events, but they also complimented NBCC on the timeliness and relevance of the topics presented.

On Friday, Dr. Tom Clawson, NBCC executive director, welcomed everyone and spoke briefly about the history of NBCC and licensure in the states as well as the growing relationship between the state boards and NBCC. Clawson also talked about NBCC's increasing interest and activity in international counseling certification and education.

The first guest speaker on Saturday was Dr. Bob Dingman, director of Mental Health Services for the Red Cross. Dingman shared his experiences as the coordinator of all mental health services at Ground Zero in New York after the September 11 attacks. It was especially gratifying for the NCCs in the room to hear how well NBCC and the Red Cross coordinated their efforts to get hundreds of volunteer NCCs to New York as quickly as possible.

Also presenting on Saturday was Dr. Carol Bobby, executive director of the Council on Accreditation of Counseling and Related Education Programs (CACREP).

She explained how developments in international counseling and educational programs may impact state licensure laws in the United States.

Dr. Scott Hinkle, clinical training coordinator for our corporate affiliate, the Center for Credentialing & Education, Inc. (CCE), presented information on the new graduate/continuing education site, **i-counseling**. He outlined CCE's plans for developing this site. In addition to continuing education opportunities, there will eventually be graduate courses, on-demand courses for professors who have to be absent, and many other features.

Throughout the conference, Shawn O'Brien, NBCC and CCE examinations administrator, presented a variety of test-related topics including the National Counselor Examination: History

and Structure, Computer-Based Testing, The History of the NBCC Clinical Exams, and Exam Services Offered by NBCC and CCE.

Dr. Dan Collins, CCE director of research and development, reported on online testing, and Dr. Jack Sutton told everyone about the examination contract between NBCC and the American Association of State Licensure Boards (AASLB).

As you can tell, the attendees were busy during their short stay. NBCC hopes that this important opportunity for communication between those working in national certification and state licensure will continue for many years to come. Clarity and unity in our common profession is greatly enhanced by these rare chances to get together all in one room and share our experiences in counselor credentialing. □

SHOW YOUR PRIDE IN BEING A NATIONAL CERTIFIED COUNSELOR

Order Your NCC Lapel Pin
Request the NCC Logo on Disk
for Your Business Cards



For the lapel pin, use the order form in this newsletter.

For the NCC logo, e-mail nbcc@nbcc.org with the subject: "NCC logo"

NCCs OF NOTE

■ **Francis Alix, M.Ed., NCC, NCCC**, of Jamaica Plain, MA, is associate director of the Career Resource Center at Lesley University in Cambridge, MA, and the Art Institute of Boston. He was recently elected to serve on the Steering Committee of the Career Resource Managers Association (CRMA). CRMA is a New England professional association of career center librarians with national membership. He will manage the day-to-day operations and the biennial conference with two other Steering Committee representatives for the next two

VOLUNTARY AUDITS

The following NCCs have passed the NBCC® Voluntary Audit for special recognition in continuing education. While 100 hours of continuing education are required for recertification, these NCCs have completed and documented more than 130 hours in the five-year certification period. They have received a special certificate citing this achievement and are to be congratulated for their dedication to excellence. NBCC salutes them!

Lisa Marie Cooney, 44026, San Rafael, CA

Barbara Jeanne Ertl, 44271, Erie, PA

Teresa Marie Fitzpatrick, 38521, North Huntingdon, PA

Timothy Alan Hoffman, 29899, Chandler, AZ

Dean R. Johnson, 31290, Terrebonne, OR

Gwenyth Lewis, 22806, Berwyn, PA

Virginia K. Luke, 22457, Martinez, GA

Judith Lynn Oakes, 15825, Gallup, NM

Susan Dianne Searcy, 26046, Morganton, NC

Patricia A. Van Cott, 40747, Silver Spring, MD

Heather T. Wagoner, 38720, Europe, Military

years. Alix maintains a private practice in Boston and conducts trainings in visual art careers for career specialists.

■ **Judith Barr, NCC, CCMHC**, of North Salem, NY, presented a workshop “Transformation Mysteries: The Magic of Menstruation and Menopause” at the 11th Annual Renfrew Center Foundation Conference in Philadelphia, PA, on November 10. Barr identifies herself as a “spiritual midwife and specializes in work that assists in the birthing of feelings in purposeful, healthy ways.”

■ **Clarice Boring, NCC**, of Cody, WY, and a counselor at Cody High School for the past ten years, recently received the Bob Porter Service Award at the Wyoming Counseling Association’s annual meeting in October. This award focuses on the accomplishments of Wyoming counselors at the junior and senior high school level. Boring has represented Wyoming at national leadership conferences; brought training relative to school counseling standards to her school district and state; and, along with many others, helped to build the Wyoming School Counselors Association as a part of WCA.

■ **Ed Bryant, NCC, NCCC**, of Ipswich, MA, Life Trustee and Planning for Life coordinator for the Massachusetts School Counselors Association, was recognized at a surprise “roast” at the Hart House in Ipswich on May 27. Many dignitaries were present to honor Bryant’s 30 years of service and leadership. Among those present were Massachusetts State Senator

Bruce Tar, Massachusetts State Representative Brad Hill, and a representative of the U.S. Coast Guard. Bryant received certificates of recognition, a portrait presented by the American Legion, a letter of commendation from the Coast Guard, and an array of gifts.

■ **Elizabeth C. Gregory, NCC, LPC**, of Leeds, AL, was awarded the 2001 Excellence in Leadership Award by Baptist Health Systems in Birmingham, AL. She serves as the program director for Montclair Recovery Programs, a treatment center for adolescents and adults with mental health and chemical dependency issues. Gregory has a book due to be released this spring called *Seeking Simplicity: A Woman’s Guide to a Balanced Life*. This spiritually based book helps the reader assess how her energy is used and how to place her attention on the areas that she values most. Gregory also gives retreats based on the book. She can be reached at 205-699-4929.

■ **Pat Hrnicek, NCC, LPC**, of Casper, WY, was recognized by her peers for working above and beyond the job description. She received the Richard Means Service Award from the Wyoming Counseling Association in October. This award focuses on counseling accomplishments at the K–12 level. Hrnicek is “The Voice” for developmental school counseling in the Natrona County School District. She was the principal author of a grant awarded by the U.S. Department of Education to provide counselors for four elementary schools for three years.

NCCs of Note

■ **Frank S. Karpati, NCC, NCCC, NCSC, NCGC, LPC**, of Hackensack, NJ, was named National Career Development Association Fellow at the association's recent board meeting in San Diego, CA. He is the first school counselor to be awarded this distinction by NCDA.

Throughout his 30-year counseling career, Karpati has been a champion of professional standards, an author of ethical and consumer guidelines, an advisor to major corporations and government agencies, and has served on the boards of directors of several New Jersey and national counseling and credentialing organizations.

■ **Debra Wasser, NCC, LPC**, of Laramie, WY, and counselor at Southeast Wyoming Mental Health Center in Laramie, was recognized by the Wyoming Counseling Association at its annual meeting in October. She was presented the F.L. Sievers Human Service Award for her contributions to the field of human services. For more than five years, Wasser has been committed to the "Race for the Cure." This effort has brought the need for early identification, treatment, and research to find cures for breast cancer out of the shadows and into the lime-light. Her dedication and service has also been recognized with the Susan G. Komen Breast Cancer Foundation 2000 Cameo Award.

Continuing Ed Provider News

ADVERTISING WITH NBCC

Why would you as a continuing education provider want to advertise your workshops, conferences, and home study programs with NBCC? Some providers have asked that question recently, and so, we thought we would provide some information that might help you with your decisions regarding your advertising budget.

- There are approximately 32,000 NCCs in the United States and in more than 30 foreign countries.
- All NCCs need 100 hours of continuing education in order to recertify their NBCC credentials at the end of five years.
- NCCs in large, sparsely populated states such as Wyoming, Utah, and Alaska as well as NCCs living overseas have a special need for home study programs.
- NCCs who are also state licensed can often use the same NBCC approved continuing education for relicensure credit as they do for NBCC recertification.
- NBCC offers multiple venues for advertising such as the newsletter, the ad pages on our Web site, and the free listing for all approved providers in our online calendar.

Any provider interested in advertising with NBCC may get the needed information from our Web site at www.nbcc.org/Continuing Education Providers/Interested in Advertising. Please feel free to contact us by e-mail at nbcc@nbcc.org, and please type Continuing Education in the subject line.

CHECK YOUR LISTING

NBCC keeps lists, updated monthly, on our Web site of all approved providers and of all home study providers. Lists should include your contact information so that NCCs can get in touch with you regarding your program offerings. Please take a moment to check your listing and let us know if anything is incorrect or missing. We want to offer this service to our approved providers, and, of course, we want to do it correctly so we will appreciate knowing of any corrections or changes that are needed. □

**VISIT THE NBCC®
WEB SITE**

**Your Online Guide to NBCC
Information and Services at
www.nbcc.org**

WHAT DO YOU DO?

NCC TRAINS THERAPY DOGS

Maureen Ross, M.A., NCC, LTI, LTE, from Pelham, NH, trains “therapy dogs” and the people who become trainers of these useful animals.

“We train with a sense of awareness, education, and building a relationship with another species and a different culture: our



Maureen & Gary Ross

dogs!” Maureen said. “In the process, we learn about ourselves. Everything we learn from our dogs, other species, and nature is a valuable, life-enhancing experience. As a licensed instructor and team evaluator, I coach other teams, helping them to get registered with the Delta Society. I then escort them on first visits to rehabs, hospitals, assisted-living facilities, or private practice. I’ve used my own pack of therapy dogs (and one special Maine Coon Cat) with clients. My American Bulldog is deaf, so it connects well with others having similar challenges. Dogs have a way of reaching me, so I know they can connect with others.”

Maureen’s pet-assisted therapy business is called TheraPet®. In addition to pet-assisted therapy, Maureen offers counseling, and she and her husband Gary also do consultation and workshops. They may be reached at 603-635-DOGS (3647) or at their new Web site: www.dogtalk.com. Her e-mail is dogtalk1@aol.com, and she welcomes all inquiries. □

CE PROVIDER UPDATE

NEWLY APPROVED PROVIDERS

- Atlanta Divorce Mediators, Inc./ Mediation Training Institute,** Atlanta, GA, #6043
- BLF Management, Ltd.,** Columbus, OH, #5998
- Continuing Education Services, Inc. (CESI),** Bloomington, MN, #5997
- Counseling Associates, Inc.,** Conway, AR, #5989
- Counseling Innovations, Inc.,** Shrewsburg, PA, #5999
- D&S Associates,** Middlefield, CT, #5988
- Daley and Turowski Professional Counselors Consulting,** Troy, MI, #5987
- Equine Assisted Growth and Learning Association (EAGALA),** Santaquin, UT, #6042
- Family Institute of Philadelphia,** Philadelphia, PA, #5992
- Fielding Graduate Institute,** Santa Barbara, CA, #5985
- Greater Lakes Mental Healthcare,** Lakewood, WA, #5991
- Hickert Art Therapy,** Litchfield, AZ, #5986
- Musicians’ Wellness, Inc.,** New York, NY, #943
- MyTherapynet.com,** Hollywood, CA, #5974
- Net Education Center,** Nashville, TN, #5993
- Open Ear Center,** Bainbridge Island, WA, #944
- Professional Opportunities for the Human Services (PEOHS),** Vanango, PA, #5994
- Responsive Management Systems®,** Seattle, WA, #5982
- University of Wisconsin–Madison,** Madison, WI, #5990

PROVIDERS WITH REINSTATED APPROVAL

- #5513 Southwest Institute for Group and Family Therapy
- #5645 Eastern NC AHEC
- #5680 Riverbend Center for Mental Health
- #5708 HopeSpring Center
- #5738 Starbright Training Institute for Child and Family Play Therapy
- #5742 National Association for Cognitive Behavior Therapy
- #5750 Association for Advanced Training in the Behavioral Sciences

- #5868 Association for Comprehensive Energy Psychology

PROVIDERS NOT RENEWING APPROVAL

- #5003 Center for Relationship Enhancement
- #5066 Biofeedback Therapy Training Institute
- #5057 Harrisburg State Hospital
- #5088 National Association for Women in Education
- #5142 Family Life Services of Topton, PA
- #5295 RTS Bereavement Services
- #5324 International Transactional Analysis Association
- #5553 Group Health Cooperative
- #5682 Somatic Institute
- #5705 NC Association for Death Education and Counseling
- #5774 Pine Grove Recovery Center
- #5806 Family Therapy Institute Midwest
- #5825 International Society for the Study of Dissociation
- #5837 Professional Development Specialists
- #5878 Center for Mediation and Training
- #5906 International Clarity Institute
- #5919 Inspiration

HOME STUDY PROGRAMS

For complete information on home study programs, you must directly contact the NBCC Approved Providers who have been approved for home study programs. We are now maintaining a list of these providers on our Web site (on the Continuing Education page) and on the NBCC Fax Information Line (1-800-324-6222, request document, #4001). Please take advantage of this convenient list to contact these providers and see what they have to offer.



Research & Assessment Corporation for Counseling, Inc.

DO YOU NEED RACC RESEARCH GUIDELINES?

The revised guidelines are now available on page 13 of this newsletter and on the RACC Web site.

www.RACC-Research.org

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NBCC Showcase

June 22, 2002

In commemoration of NBCC's 20th anniversary, we are hosting all former board chairpersons for a special board meeting and celebration at NBCC headquarters.

Happy 20th Anniversary, NBCC!

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RECERTIFICATION NEWS

FALL 2001 EXPIRING NCCs GIVEN EXTRA TIME TO RECERTIFY

National Certified Counselors who had expiration dates of September 30, October 31, and November 30 of 2001 have been given an extra two months in addition to the normal 90-day grace period to submit the required materials for recertification due to the September 11 attacks and the resulting aftermath. Many counselors experienced personal difficulties as result of the attacks in New York and Washington similar to those their clients where experiencing: anxiety, sleeplessness, distraction, and inability to concentrate. In addition, many NCCs experienced a sudden and drastic increase in their caseloads.

The NBCC Board of Directors voted, at its November meeting, to allow these NCCs extra time to pay the annual fee and to fulfill recertification requirements. Please be aware that the additional 60 days will not apply to all expiration groups. Make every effort to submit your annual fee payment and/or recertification materials within the 90-day grace period. If you need to take hours after your expiration date to accrue 100, please call the Recertification Department to ask about an extension.

WHY DID THE ANNUAL FEE INCREASE?

Most of you are aware that, beginning in November 2001, the annual fee went from \$36 a year to \$48 a year. NBCC is always reluctant to raise fees. We are aware that counselors do not usually earn as much as some other mental health professionals and that the NCC credential is a voluntary credential. Therefore, we do everything possible to keep your fees low.

Given these facts, NBCC made the decision to increase only after long and careful examination. The increase has helped to develop the new NBCC Web site that has interactive features for the first time in our history. We are also doing more than ever before to advocate for NCCs in state legislatures, national insurance programs, and federal information resources.

In addition, NBCC now offers liability insurance to NCCs at a greatly reduced rate without having to hold membership in any professional associations. We hope you can understand that in order to keep progressing and growing, we must make sure we are fiscally sound. At \$48 a year, we are proud that the NCC is still the most economical credential among all professional counseling credentials. □

NCC NETWORK

■ **Susan A. Adams, Ph.D., NCC**, of Boyle, MS, has written a guide to be used for grief support groups for adults and adolescents. *Teaching the Mourning Song* identifies how different types of death impact grief. It includes reproducible activity pages as well as sample forms for intake, confidentiality, client's rights, etc. This resource has been field tested and proven effective with a variety of clients. To order, contact the author at Box 441, Boyle, MS 38730.

■ **Elizabeth (Betty) Hafner, M.S., NCC**, of Gaithersburg, MD, has published *Where Do I Go From Here?: Exploring Your Career Alternatives Within and Beyond Clinical Nursing* (Lippincott Williams and Wilkins, October 2001). The book features professional options and exercises to help the reader clarify interests, skills, and goals. It is directed toward nurses and those who work with them on career/life issues. It may be ordered through the publisher (www.lww.com), by calling 800-638-3030, or at the online booksellers (www.borders.com, www.bn.com, and www.amazon.com).

■ **Randy A. Hayes, NCC, CCMHC**, of Polo, IL, and **Lori Nelson, M.A., NCC, CSADC, LPC**, of McHenry, IL, have published *A Handbook of Quality Change and Implementation for Behavioral Health Care: Teaching Old Dogs New Tricks*. With an introduction by Mary Cesare-Murphy, Ph.D., executive director of Behavioral Health Care at JHACO, the book focuses both on

designing quality into behavioral processes and the training methods necessary to help staff implement those quality changes. Hayes is the director of quality assurance at Sinnissippi Centers, Inc. in Dixon, IL, and Nelson operates Lori Nelson Consulting in McHenry. To order, call C&R Publications at 781-485-0800.

■ **Mary Lyons, NCC, LCPC, RADC**, of Old Orchard Beach, ME, has authored a book *Maine's Achieving Women: Conversations with Entrepreneurs*. This



Mary Lyons

collection of interviews features eleven of Maine's women entrepreneurs. The women, ranging from manufacturers to artists, recount their adventures in beginning and maintaining their businesses, including personal issues that they feel have influenced their choice of business and approach to it. To order, contact Lilac River Press, 30½ Union Avenue, Old Orchard Beach, ME 04064 or call 207-934-3001.

■ **Marcia J. Scherer, Ph.D., NCC**, associate professor at the University of Rochester, has edited a new book *Assistive Technology: Matching Device and Consumer for Successful Rehabilitation*, which explores the ways in which mental health professionals can collaborate with users of assistive technology to maximize client benefit. It includes key information on the influence of pain, coping skills, and the power of new technology and social programs. Published by the

American Psychological Association, it may be purchased at www.apa.org/books/431667A.html.

■ **Syntha Traugher-West, Ph.D., NCC, LPC, LMFT**, of Tyler, TX, has published a new book *Today's Dreams, Tomorrow's Realities: Moving On to the Next Level* (1st Books Library, 2001). Traugher-West has 38 years of experience in school and mental health counseling and shares much of her knowledge and expertise in this book designed to help parents to guide their children through the transitions from middle school to high school and then on to college. It includes her original "College Countdown Quiz" and nine additional worksheets. To order, visit www.1stbooks.com and click on "media."



Syntha Traugher-West

■ **Sherry L. Young, MA, LPC, NCC**, of Port Huron, MI, has a chapter in the new book *Children and Stress: Understanding and Helping*. The book explores the view that children's lives are not as easy as most adults seem to believe. It features chapters from professionals working with children and offers insights into the stress children feel and methods for alleviating that stress. Published by the Association for Childhood Education International, it can be ordered online at www.udel.edu/bateman.acei. Follow the links to the books area for ordering information.



The Center for Credentialing and Education (CCE), an NBCC affiliate, invites you to visit our new website, www.cce-global.org.

The Center for Credentialing & Education is a corporate affiliate of the National Board for Certified Counselors (NBCC®), a leader in the professional credentialing field. CCE's staff has proven success in competency assurance and has extensive knowledge of credentialing, ethics, and assessment.

Examination Services

CCE provides psychometrically sound assessment services to certification organizations, educational institutions, and governmental agencies.

Credential Review & Management Services

CCE can provide state and federal regulatory boards with comprehensive credential review and management services.

Association & Board Management Services

CCE has the proven ability to strengthen developing boards and to take more established boards to the next strategic level. Services range from single process management to serving as the international headquarters for organizations.

Credentials Offered

CCE has developed credentials recognizing the expertise of professionals in the areas of supervision and career development.

i-counseling

i-counseling offers professional development courses to mental health professionals. These courses are user-friendly and online, allowing convenient access to professional development. This technology can be customized for any profession or academic program.

Study Materials

CCE has developed a study course for the National Counselor Examination (NCE®). This study course offers comprehensive study information and practice tests presented in written, audio, and PowerPoint® formats allowing users to customize their study activities. CCE can create study guides for other professions.

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<http://www.cce-global.org>
info@cce-global.org

RESEARCH GUIDELINES

RACC

ABOUT RACC

The Research and Assessment Corporation for Counseling (RACC) is a nonprofit affiliate of the National Board for Certified Counselors. The mission of RACC is to promote research and assessment in counseling. The board welcomes inquiries regarding its program of work.

Resources Available: Typical grants are two per year up to \$1,000.00 and two per year up to \$3,000.00.

AREAS OF INTEREST

Like most donors, RACC has limited resources and will not be able to support all proposals seeking assistance. Our philanthropy targets proposals that fall into one or more of the following research areas:

1. Counselor Selection
2. Counseling Practice
3. Diversity and Global Issues
4. Technology and Distance Education as it applies to counseling

ELIGIBILITY

- National Certified Counselors or
- Board Eligible National Certified Counselors

**APPLICATION PROCEDURES/
PROCESS**

Deadlines are February 1 or August 1.

Notification will be made in April and November.

Applications should be sent to the Associate Executive Director of RACC. They should be no more than five pages in length (excluding vitae—which must include funded projects for the last five years).

Note to students: If applying for grants relating to your dissertation, the application timeline may cause considerable delays, which could affect the progress of your degree.

Your proposal may be submitted by traditional mail, electronic mail to racc@nbcc.org, or facsimile.

We encourage all applications, but reserve the right to set aside any proposal which does not meet RACC guidelines or research objectives or which is similar to a proposal RACC previously accepted.

Applications must include the following:

1. **Project Description:** Describe your project activities and the estimated time frame. Why is this effort important? What issues are addressed? What previous experiences and/or research apply? For any project that uses technology, please send a CD or attach an example of that technology.
2. **Researcher(s) Background:** Who are the various individuals and organizations involved in the project? Include vitae of the individuals involved and background information that is not included in the five-page proposal limit.
3. **Focus:** How will this effort contribute to professional counseling?
4. **Design:** Include procedures and analysis.
5. **Results:** Describe the outcomes you expect from this effort. How will you evaluate your results? What are the guidelines you will utilize to measure your process?
6. **Future:** How do you plan to continue program activities after the conclusion of this phase? What are your plans for dissemination?
7. **Category:** Which of the RACC research initiatives does your project address?
8. **Cost:** What is the projected cost of your project? How much of this are you requesting from RACC? Please complete a separate budget page (Attachment A, which is available at the RACC Web site: www.racc-research.org).

Monies for travel and equipment should be minimal.

*Adopted by RACC Board 09/22/01
Ratified by NBCC Board 11/03/01*



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	Application: NCSC	\$10.00	
	Application: VA LPC	\$0.00	
	Bar Pin: CCMHC	\$5.50	
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	CCMHC: Additional Information for Examinees	\$0.00	
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	Counselor Preparation: Programs, Faculty, Trends	\$74.95	
	Dedicated to Helping You/Client Rights Brochure (1)	\$0.00	
	Dedicated to Helping You/Client Rights Brochure (25)	\$5.00	
	Duplicate Certificate	\$10.00	
	NBCC Logo Lapel Pin	\$8.50	
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	NJ Registration Form	\$0.00	
	Plaque*	\$29.95	
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	Specialty Brochure: MAC	\$0.00	
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NBCC PLAYS KEY ROLE IN PENNSYLVANIA LICENSURE PROGRAM

The state of Pennsylvania recently passed the final regulations implementing licensure for counselors. Counselors in Pennsylvania have worked long and hard for this moment and deserve tremendous credit for their efforts and perseverance.

Until an extension was passed, the deadline for grandfathering through the NCC credential was February 19, 2002. Because time was so short, NBCC immediately sent all active Pennsylvania NCCs sealed forms verifying certification and examination scores. In the weeks following the vote, NBCC was overwhelmed with requests for information on reinstatement from counselors whose certification had lapsed. We are happy to report that we have been able to help nearly 100 percent of those desiring reinstatement of the NCC credential. Joan Kaylor, professional development chair of the Pennsylvania Counseling Association and a Pennsylvania LPC and an NCC, worked extremely hard on this project. She recently wrote to thank NBCC for all that it did to make this go smoothly for PA NCCs: "Thank God for NBCC. I am forever grateful to be an NCC."

Recently, the licensure board announced that the state had voted to extend the grandfathering period for another 12 months until February 19, 2003. All Pennsylvania NCCs who have not yet received your sealed verification and score reports and who are interested in applying for licensure should contact the Recertification Department at NBCC to determine your status and request the verification packet.

Congratulations, Pennsylvania!

NATIONAL BOARD FOR CERTIFIED COUNSELORS, INC. AND AFFILIATES

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